

Use this form to help you identify some of the key characteristics of your team and organization and reflect on the areas of change you personally can drive in order to improve performance.

Indicator	What You Observe	Thoughts on Change
<b>Morale</b> <i>The temperature of how your team feel about what they are doing.</i>	•	•
<b>Esprit de Corps</b> <i>A common spirit, an inspiring enthusiasm, a devotion, and strong regard for the honor of the group.</i>	•	•
<b>Discipline</b> <i>An ability to stick to tasks and projects, get things done, focus, work on the right stuff.</i>	•	•
<b>Proficiency</b> <i>Skilled at the work we do – high quality, excellent output.</i>	•	•